

Evidence Based Policing for Supervisors

Presenters

Hassan Aden, Greenville Police Department

Chief Hassan Aden serves with the Greenville Police Department in North Carolina, where he was appointed Chief in 2012. Prior to that, he served as Deputy Chief in the Alexandria (Virginia) Police Department. He joined the APD in 1987 and held numerous administrative, investigative and operational assignments at the Department, working with questions such as crime control policies and strategic planning. Chief Aden holds a Masters of Public Administration from American University's School of Public Affairs. He is a member of the International Association of Chiefs of Police as well as the Police Executive Research Forum. Chief Aden was inducted into the Evidence-Based Policing Hall of Fame in 2010.

Geoff Alpert, University of South Carolina

Professor Geoffrey Alpert has been conducting research on high-risk police activities for more than 25 years, and has published more than 100 journal articles and 15 books. His book is *Understanding Police Use of Force: Officers, Suspects, and Reciprocity* (with R. Dunham) and was published in 2005 by Cambridge University press. Dr. Alpert recently completed a major study on police officer decision making funded by the National Institute of Justice, and an investigation of racial profiling for the Miami-Dade County, Florida Police Department. He is working on a use of force study that focuses on less-lethal technology and the effectiveness of their applications. Dr. Alpert routinely provides commentary for the national networks' evening news programs and morning talk shows.

Christopher Koper, George Mason University

Dr. Christopher S. Koper is an Associate Professor in the Department of Criminology, Law and Society at George Mason University and a senior fellow in the Center for Evidence-Based Crime Policy. Dr. Koper holds a Ph.D. in criminology and criminal justice (University of Maryland) and has over 20 years of experiencing conducting criminological research at George Mason, the Police Executive Research Forum, the University of Pennsylvania, the Urban Institute, the RAND Corporation, the Police Foundation, and other organizations. Dr. Koper specializes in issues related to firearms, policing, and program evaluation. His work includes studies of the 1994 federal assault weapons ban and other policies and practices to reduce gun violence, studies of hot spots policing (including what is often referred to as the "Koper curve" principal of hot spots patrol), the Evidence-Based Policing Matrix, and studies of police technology.

Cynthia Lum, George Mason University

Dr. Cynthia Lum is Director and Associate Professor of the Center for Evidence-Based Crime Policy in the Department of Criminology, Law and Society at George Mason University. She researches primarily in the area of evidence-based policing and security. Her works in this area have included evaluations of policing interventions and police technology, understanding the translation and receptivity of research in policing, examining place-based determinates of street-level police decision-making, and assessing security efforts of federal agencies. With Drs. Christopher Koper and Cody Telep she has developed the Evidence-Based Policing Matrix, a translation tool designed for police practitioners to better institutionalize and utilize research on "what works" in policing into their strategic and tactical portfolio.

Stephen Mastrofski, George Mason University

Stephen Mastrofski is University Professor in the Department of Criminology, Law and Society and Director of the Center for Justice Leadership and Management at George Mason University. His research interests include police discretion, police organizations and their reform, and systematic field observation

methods in criminology. He has published extensively on the application of systematic observation methods to street-level police work. For several years Professor Mastrofski led a large team of researchers supporting and evaluating the transformation of the Trinidad and Tobago Police Service. He is currently engaged in research projects on measuring the quality of street-level policing, assessing the role of first-line police supervisors, and measuring police organization development and change. He is a co-principal investigator on the NIJ-funded National Police Research Platform project. In 2000 he received the O.W. Wilson Award from the Academy of Criminal Justice Sciences for education, research, and service on policing and was elected Fellow to the American Society of Criminology in 2010.

Renee Mitchell, Sacramento Police Department

Renée J. Mitchell is a Sergeant for the Sacramento Police Department (SPD) where she has served since 1998. She was the principal investigator on a department-led, 90-day randomized control trial in hot spots policing that employed the Koper Curve theory and showed promising results. The study won the 2012 IACP/Sprint Excellence in Law Enforcement Research Silver Award. She holds a masters in counseling psychology as well as business administration, and a juris doctorate from the University of the Pacific, McGeorge School of Law. Renee is a member of the California Bar Association and the Society of Evidence-Based Policing.

Jamie Roush, Jacksonville Sheriff's Office

Jamie L. Roush is the Crime Analysis Unit Manager for the Jacksonville Sheriff's Office. In her current assignment she manages 3 Public Safety/Crime Analyst Supervisors and 16 Public Safety/Crime Analysts. During her tenure she has completed tactical, investigative, and administrative analysis in support of a multitude of units within the Department(s) of Patrol and Enforcement and Investigations and Homeland Security. Ms. Roush has also completed specialized projects supporting various internal and external initiatives with federal, state and local law enforcement partners. Ms. Roush is the North Florida Assistant Program Director for the Crime Analyst Training and Mentorship Program (CAMP) run by the Orange County (FL) Sheriff's Office. Ms. Roush was inducted into the Evidence-Based Policing Hall of Fame in 2012.

Darrel Stephens, Major City Chiefs Association

Darrel Stephens served over 40 years as a police officer and at the executive level. He is most recently retired as the Chief of Police for the Charlotte Mecklenburg Police Department, where he served from 1999 to 2008. Prior to his service in Charlotte-Mecklenburg, he served as Chief of Police and City Administrator for the City of St. Petersburg, Florida (1992 – 1999), Executive Director of the Police Executive Research Forum (1986 – 1992), Chief of Police for Newport News, Virginia (1983- 1986), Chief of Police for Largo, Florida (1979 – 1983), Assistant Chief of Police for Lawrence Kansas (1976 – 1979) and rose through the ranks from officer to commander in the Kansas City, Missouri Police Department from 1968 to 1976. He was also awarded the ACJS O.W. Wilson Award (1996) and the prestigious Police Executive Research Forum's Leadership Award (2005). Chief Stephens was inducted into the Evidence-Based Policing Hall of Fame in 2010.

James Willis, George Mason University

James J. Willis is an Associate Professor in the Department of Criminology, Law and Society at George Mason University and Associate Director of the Center for Justice Leadership and Management. His research interests are in police organizational change and police decision-making at the street-level. His work in this area includes evaluating how Compstat does or does not change police agencies, assessing the relationship between Compstat and community policing, understanding the effects of technology on police organization and practice, and examining the craft of policing and its implications for police reform.